



ETIQA LIFE AND GENERAL ASSURANCE PHILIPPINES, INC.

An Extract of the Confirmed Minutes of the Special Audit Committee of the Board (ACB) Meeting of Etiqa Life and General Assurance Philippines, Inc. held on 10 February 2021.

ELGAP-ACB  
07/2021

**ELGAP HEAD OF INTERNAL AUDIT (HIA) PERFORMANCE ACHIEVEMENT**  
(Paper No. 6)

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**Noted:** The members of ACB reconvened at 01:07 p.m. after attending the Special ELGAP Board Meeting set at 11:00 a.m.

The members of the ACB gave the Head of Internal Audit an overall assessment of 'demonstrated' in evaluating her performance achievement for FY2020.

**Discussed:** MLo<sup>1</sup> presented to the ACB the performance achievement of the Head of Internal Audit (HIA) for FY2020. The performance assessment for the last financial year was measured based on the individual scorecard and ACB assessment.

After deliberating on the scorecard, the members of the ACB gave the Head of Internal Audit an overall assessment of 'demonstrated' in evaluating her performance achievement for FY2020.

CERTIFIED TRUE COPY

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**RAUL M. HEBRON**  
*Corporate Secretary*  
Date: 30 June 2021

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<sup>1</sup> Mr. Loh Ching Hoo, Maybank Group Audit